

Harassment, Intimidation, and Bullying

A student is being bullied when he or she is exposed, repeatedly and over time, to negative actions on the part of one or more other students (Olweus, 1993). *Bullying behavior is meant to hurt another person and is carried out by someone who is seeking power or control over another person. Any form of cyberbullying including but not limited to: videos or messages generally posted or left on a specific persons social media outlets such as Facebook, Instagram, text messages sent, etc. Discriminatory harassment or bullying of students on the basis of sex, sexual orientation, gender identity, religion, race/color/national origin, or disability will not be tolerated. Students found to be bullying, threatening, intimidating, or promoting confrontation with another student in any of these forms shall face disciplinary actions and or expulsion from school.

Hazing

There shall be no hazing, solicitation to engage in hazing or aiding and abetting another who is engaged in hazing of any person enrolled at Cornerstone Charter High School. For purposes of this policy, a person as specified above shall be considered a "student" until graduation, transfer, or withdrawal from the school. "Hazing," means any intentional, knowing or reckless act committed by a student, whether individually or in concert with other persons, against another student, and in which both of the following apply: • The act was committed in connection with an initiation into, an affiliation with, or the maintenance of membership in any organization that is affiliated with an education institution. • The act contributes to a substantial risk of potential physical injury, mental harm or degradation, or causes physical injury, mental harm or personal degradation. "Organization" means an athletic team, association, order, society, corps, cooperative, club, or similar group that is affiliated with an educational institution and whose membership consists primarily of students enrolled at that educational institution. It is no defense to a violation of this policy if the victim consented or acquiesced to hazing.

***Harassment/Hazing/ Threat/Intimidation**

The persistent or repeated annoying or tormenting of another person. To frighten, compel, or deter by actual or implied threats. This includes, but is not limited to, bullying. (A.R.S. §15-2301)

***Bullying/Cyber Bullying**

Repeated acts over time that involve a real or perceived imbalance of power with the more powerful child or group attacking those who are less powerful. Bullying can be physical in form, verbal, or psychological. Cyber-bullying includes bullying through the use of technology.